



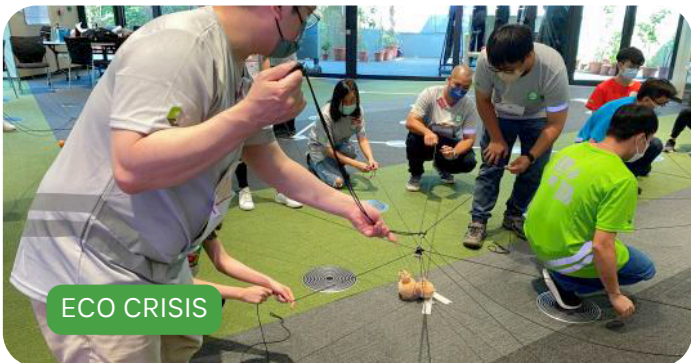
PLAY 4 PERFORMANCE

ESG@TEAM BUILDING

Equipping with a basic understanding of Environmental, Social, and Governance (ESG) principles, practical strategies, and team-building exercises.

OBJECTIVES

- Work together in different roles to practice empathetic, ESG-focused communication.
- Be clear, transparent, and accountable when giving instructions and assigning tasks.
- Use tools and resources efficiently to meet environmental and social goals while ensuring good governance.
- Understand the value of active listening and empathetic communication in teamwork.
- Reach your goal through teamwork, persistence, and a commitment to ESG principles.



ECO CRISIS

Use a special tool to pick up and transport different objects from the starting point to a destination within a restricted area without dropping them. If an object is dropped midway, you must return to the starting point and begin again.

- ✓ Crisis Management
- ✓ Cross Department Collaboration



HELICOPTER Rebuild

Each team gets Lego-like pieces to build a helicopter. The original model is hidden. One team member at a time can look at it and then return to give verbal instructions to the rest of the team on how to build it. The observer can't physically help with the assembly, only talk.

- ✓ Open Communication
- ✓ Empathy Leadership



RUN DOWN

15 mins	Grounding & Introduction: Establish the ESG context and the importance of ESG management.
30 mins	Warm up exercise: Connect and Reconnect (Connect and Diversity)
45 mins	Eco Crisis (Crisis management and cross-department collaboration)
60 mins	Rebuild Helicopter (open communication and empathy leadership)
30 mins	Debriefing: Share insights on the ESG-driven process and provide constructive feedback to improve future collaboration.